

EMPLOYMENT HISTORY (list all Employers within the past five (5) years)

Employer		Type of Business	
Address/Location		Position	
Duties/Responsibilities			
Manager's Name & Title		Phone	
Dates Employed	From: / / To: / /	Salary	Start: Final:
Reason for Leaving		May we contact this Employer? YES NO	

Employer		Type of Business	
Address/Location		Position	
Duties/Responsibilities			
Manager's Name & Title		Phone	
Dates Employed	From: / / To: / /	Salary	Start: Final:
Reason for Leaving		May we contact this Employer? YES NO	

Employer		Type of Business	
Address/Location		Position	
Duties/Responsibilities			
Manager's Name & Title		Phone	
Dates Employed	From: / / To: / /	Salary	Start: Final:
Reason for Leaving		May we contact this Employer? YES NO	

Employer		Type of Business	
Address/Location		Position	
Duties/Responsibilities			
Manager's Name & Title		Phone	
Dates Employed	From: / / To: / /	Salary	Start: Final:
Reason for Leaving		May we contact this Employer? YES NO	

Applicant's Certification and Release

I hereby certify that all the information given is true, correct, and complete. I agree that if any information is found to be false or omitted, it could result in my application being rejected, and if I am employed, my employment may be terminated, whenever it is discovered. I expressly authorize, without reservation, [Add Franchisee entity name] ("Company"), its representatives, employees, or agents to verify the accuracy of all the information provided in this application, resume or job interview and to thoroughly investigate any aspect of my prior educational and employment history. I authorize my former employers and any other person, all references, schools, organizations, entities, firms, companies, or corporations, to release information, answer all questions asked concerning my past work history and general character without giving me prior notice of such disclosure. I further release and hold harmless any and all companies and individuals from any and all claims, demands, damages, and liability in connection with having furnished and/or use of such information or disclosure. Any information released will be viewed only by those involved in the hiring decision, and criminal conviction will not automatically result in disqualification from employment.

I understand that if I am hired, my employment with Company is "at-will." I recognize that employment with Company is not for a specific term and can be terminated by Company or me at any time, for any reason, with or without cause and/or notice. I understand that nothing contained in this application or in the granting of an interview is intended to create an employment contract, that no employment is being offered, nor is the Company obligated to hire me. I also understand and agree that the terms and conditions of my employment, wages, and benefits may be changed, with or without cause and/or notice, at any time by Company.

Do not sign this application until you have carefully reviewed the information that you have provided herein.

 Applicant Signature	 Date
-------------------------	----------